



INVESTORS IN THE ENVIRONMENT

Environmental Policy

Veterinary Vision operates a comprehensive ophthalmology referral service for the North of England and South of Scotland. Animals with eye conditions can be referred from their primary veterinary practice, for assessment and treatment by our team of nine ophthalmologists.

We have three centres, Penrith, Sunderland, and Charnock Richard and each is fully equipped with micro-surgical operating facilities for extra-ocular and intra-ocular surgery. We are capable of managing a range of complex ophthalmic procedures, including corneal graft, cataract extraction, intra-ocular laser surgery and retinal re-attachment surgery.

The Veterinary Vision team is always striving to provide friendly and knowledgeable support to both our pet owners and our network of referring primary care practices. We acknowledge that our business has an effect on the environment and we have identified our key environmental aspects that contribute our environmental and carbon footprint:

- Consumption of electricity, gas, water, and other fuels
- Use of anaesthetic gases
- Waste generation
- Transport emissions
- Use of raw materials, including prescribed drugs and medicines
- Procured goods and services with their own environmental impact

Veterinary Vision is committed to reducing our environmental impact through a journey of continual improvement by working through the Investors in the Environment accreditation scheme. Our management's commitment to the environment has allowed us to invest in state-of-the-art facilities that utilise innovative processes to provide a safe and healthy work environment for our employees, while guaranteeing quality service that will improve the health and wellbeing of our patients.

Our environmental commitment can be demonstrated in our established objectives and goals below:

- Commitment to net zero carbon emissions target by 2040 in alignment with Mars Sustainable in a Generation and Linnaeus sustainability policies
- Compliance with all applicable environmental regulations and public/customer expectations
- Monitoring our key resource usage and implementing conservation techniques to achieve our environmental targets
- Implement a waste/recycling policy and sustainable procurement policy
- Minimising unsustainable transport use
- Take part in One Health sustainability project with our staff
- Working with suppliers to ensure they acknowledge and decrease the environmental impact of their products and transportation
- Publishing and distribution of an annual organisational sustainability report

We will continue to improve our environmental management system by working to the Investors in the Environment (iE) criteria, considering any changes in legislation, our organisation, and other factors. We will convey this policy to all our employees ensuring that they are provided with training to increase awareness of environmental matters.

Chris Dixon is our Sustainability Lead and has designated responsibility for the day-to-day implementation of this policy. Chris will be assisted by Sarah Harrison at our Sunderland clinic and we will nominate other individuals for each branch of our business.

Veterinary Vision will make this policy available when requested to interested parties including members of the public, including making a copy available on the group's website.

Signed: 
Date: 28.08.2020

Position: Clinical Director